

GREEN TRANSITION FOR VET



GreenVET's aim is to bridge the knowledge gap among Installation Maintenance and Repair (IMR) companies and their employees regarding green and sustainability skills necessary for transitioning to a green economy.

It drives innovation in the VET sector through gamification and fostering engaging training for a smooth transition to sustainable practices



Center for Social
Innovation



ACCIÓN
LABORAL

STIMMOLI

OUR GOALS



Bridging the knowledge gap among Installation Maintenance and Repair (IMR) companies and their employees regarding green and sustainability skills necessary for transitioning to a green economy.

Providing GreenVET badges to the companies that successfully completed the digital training program as proof of their commitment to implement green practices in their activities.



Providing apprenticeships to IMR trainees to GreenVET badged companies to gain practical skills on green and sustainable practices.



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The first step of the project was to gather up-to-date information reflecting the current situation in Europe and, through **5 national focus groups**, to provide specific suggestions, recommendations and guidelines for the development of a user-friendly, adaptable and widely accessible accredited training package.

Key Findings:

- **Cultural Mindset Change:** Changing the mindset of employees is crucial but challenging as it requires a cultural shift within organizations.
- **Government Role:** Government support through funding, regulations, and incentives is essential for the market adoption of green practices.
- **Effective Training:** Training should be simple, digestible, and implemented gradually to ensure practical application in daily work. It also must be tailored to the specific needs of the individual companies to be effective.
- **Educational Integration:** A national strategy is needed to integrate green transition into educational curricula, emphasizing practical and interactive learning methods.
- **International and Regional Cooperation:** Both international cooperation and consideration of national and regional contexts are important for advancing sustainability goals.
- **Incentives and Rewards:** Financial incentives and penalties are necessary to encourage compliance with green practices and engagement in VET programs.
- **Awareness and Engagement:** There is a need for greater awareness of available financial support and more personal time for employees to attend green transition training.

